

ILM Level 7 Certificate in Leadership & Management

Invariably, great leaders possess the drive and appetite to continually seek opportunities to develop their capability.

This programme has been designed to enable senior leaders to explore areas of particular interest and relevance to deliver organisational and personal impact through high level engagement, innovation and critical thinking.

Overview

One, flexible, mandatory unit must be completed, allowing you to identify and work on the areas of leadership and management development specific to your own work context and of particular interest and relevance.

Aim

To develop the knowledge, skills and behaviours necessary to develop leadership and management capability through enquiry in complex environments.

Overall Learning Outcomes

- Develop your leadership and management capability.
- Design and undertake an enquiry-based approach to developing your leadership and management capability.
- Deliver and evaluate the outcome of your enquiry-based learning.
- Demonstrate evidence of the impact of your proposed, implemented development on your organisation.

Schedule

There will be pre-work to do before your induction including eLearning, recommended reading and guided reflection.

Induction (half day)

Learning Outcomes:

- Introductions.
- Personal learning aims and objectives.
- ILM study, membership and registration.

Day 1

Learning Outcomes:

- Use the support / challenge model, applying this to your leadership role to create growth for yourself and others.
- Use a framework to explore and develop your own leadership mission purpose, identity, beliefs, values, mind-set and be able to apply this to your organisation and team.

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Apply for this course and ask any questions you may have by getting in touch with us via the contact methods below. You can also find information about this course and all of our other courses at our website, www.wdr.co.uk.

Day 2

Learning Outcomes:

- Use a motivational model to develop actions to engage and inspire your team.
- Use your coaching skills to enable others to take more ownership and come up with their own solutions.
- Successfully establish and build rapport to foster collaborative working.

Day 3

Learning Outcomes:

- Discuss and scope with both your action learning group and your tutor, topics for your 'Developing leadership and management capability through enquiry' assignment.
- Decide on your next steps to approach your assignment.
- Create an action plan to practice your leadership and coaching skills to create high performing teams.

Tutorial Support

Session 1 Learning Outcomes:

- Describe and explain enquiry-based learning.
- Apply an enquiry-based learning approach.
- Identify how to get advice and support on using an enquiry-based approach.

Session 2 Learning Outcomes:

- Clearly understand the requirements of your assignment.
- Develop ideas about the area that you will chose to explore back at work.
- Gain insight into how to approach the assignment.
- Decide which stakeholders you will contact for feedback.

Assessment

You will complete one mandatory enquiry-based assignment, demonstrating your development of leadership and management capability in your specific organisational context.

Support

Throughout your programme, you will receive 1:1 support from a specialist, expert tutor who will guide you through the process of successfully creating and submitting your assignment.

At a Glance

- 3.5 Standalone Classroom Days.
- 2 hour 1:1 tutorial support sessions x 2
- 9 months average completion time.
- Align your development to your organisation.
- Receive unlimited support throughout your study.
- Choice of bespoke, blended learning formats.

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