

ILM Level 3 Award in Leadership & Management

Great people management is an essential part of every management role and is the most significant determinant of the performance of any business.

This programme has been designed to enable managers to develop the essential skills and awareness they need to get the best from every member of their team – not just the easy ones!

Overall Learning Outcomes

This is a concise programme, aimed at managers who have some experience but would like the support of formal training, giving them the skills, knowledge and behaviours they need to lead, organise and motivate their team.

Learning Outcomes

- Develop knowledge and understanding of leadership behaviours and how to enhance own leadership behaviours.
- Recognise the need for teams to have a sense of vision and purpose, and the impact this will have on performance.
- Assess and implement effective communication to motivate and develop individuals and teams.
- Manage performance issues effectively and fairly to agree and improve performance.

Schedule

Day 1 - Understanding Leadership

Learning Outcomes:

- Describe the factors that will influence the choice of leadership styles or behaviours in workplace situations.
- Explain why these leadership styles or behaviours are likely to have a positive or negative effect on behaviour.
- Assess own leadership behaviours and own organisation's working practices and culture, using feedback.
- Describe appropriate actions to enhance own leadership behaviour.

Day 2 - Leading and Motivating Teams Effectively

Learning Outcomes:

- Explain the importance of having a common sense of purpose that supports overall vision and strategy.
- Assess the effectiveness of own communication skills in establishing a common sense of purpose.
- Explain the importance of being able to motivate teams and individuals to gain commitment to objectives.
- Apply a range of techniques to motivate teams and individuals in a range of situations.
- Explain the leader's role in supporting and developing teams, with practical examples.

Apply for this course.

Apply for this course and ask any questions you may have by getting in touch with us via the contact methods below. You can also find information about this course and all of our other courses at our website, www.wdr.co.uk.

Day 3 - Understanding Performance Management

Learning Outcomes:

- Describe the leader's role in managing performance to meet objectives.
- Identify and agree performance objectives.
- Review progress and agree improvements.
- Monitor performance against objectives.
- Select appropriate methods to improve performance where necessary.

Assessment

You will complete two structured assignments of approximately 1,500 words each.

Support


Throughout your programme, you will receive 1:1 support from a specialist, expert trainer who will guide you through the process of successfully creating and submitting your assignment.

At a Glance

- 3 Standalone Classroom Days.
- 3 months average completion time.
- Learn essential people management skills.
- Receive unlimited support from your tutor throughout your study.
- Choice of bespoke, blended learning formats.

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 01403 268251

 info@wdr.co.uk

 WDR Ltd, Park Lodge, 60 London Road, Horsham, West Sussex, RH12 1AY