

# Leading Teams

Leading Teams is WDR's first level management and leadership development programme. This is a flexible, blended solution offering a choice of online virtual learning and face-to-face instructor-led training, designed to run over a 6-12 month period. It can be optionally supported with individual or group coaching. Organisations can choose any or all of the modules below to form a fully integrated learning pathway for team leaders and aspiring leaders.

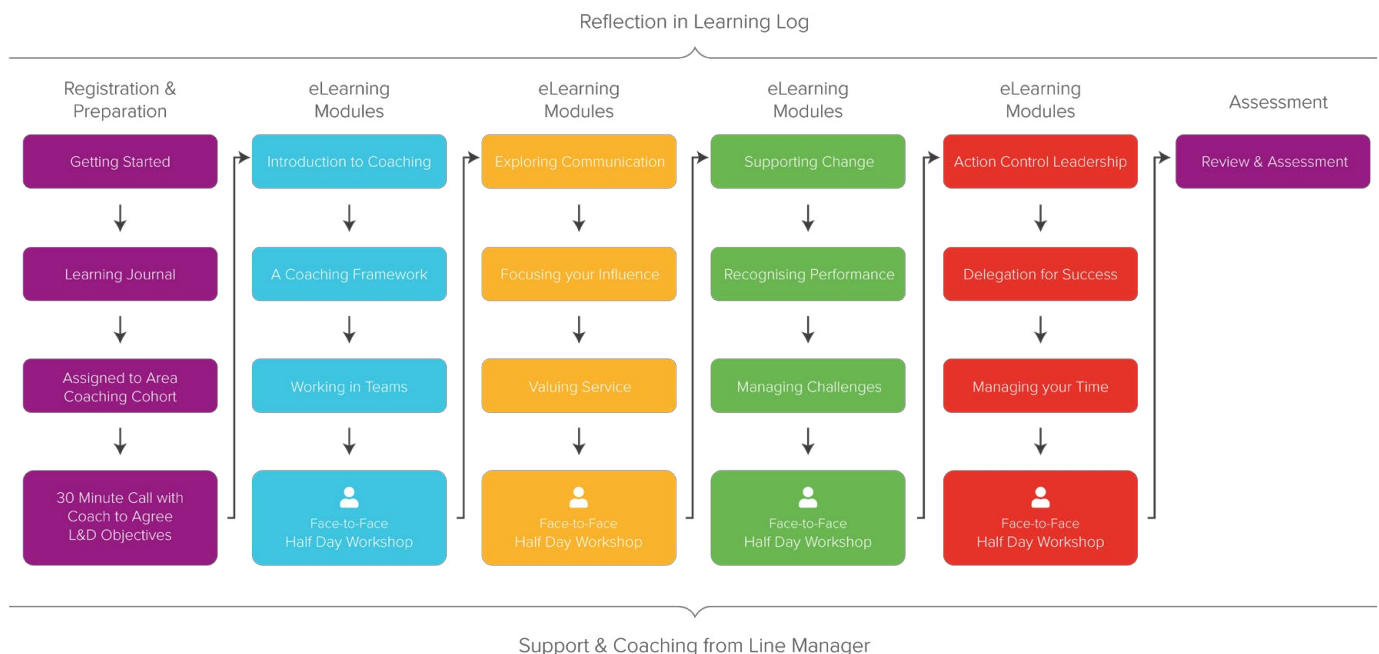
This programme is designed for individuals who have some management responsibilities but no formal training and are serious about developing their abilities as managers. It is also beneficial for existing and aspiring team leaders' managers who want to motivate and engage teams and manage relationships confidently.

This course will ensure learners are able to:

- Develop your coaching skills enabling you to support your team members and enhance their performance.
- Broaden your communication skills and develop powerful influencing skills.
- Delegate effectively and empower your direct reports to operate autonomously whilst keeping you informed and updated.
- Understand the processes of change and learn to lead your team through change and volatility.
- Learn to recognize performance in your team members and know how to reward that performance appropriately.
- Manage your time and learn to prioritise your tasks based on your personal values and organizational objectives.

## Course Plan

This programme comprises 12 self-directed learning modules that can be delivered entirely online or as a blended solution. Learners or organisations can select all or a number of these modules to form an integrated learning pathway. There is an additional option to gain a qualification from the Institute of Leadership & Management (ILM) at Level 3 through the completion of assignments alongside the learning content.



This diagram is available to download online at [www.wdr.co.uk/leadership-solutions/](http://www.wdr.co.uk/leadership-solutions/)

## Apply for this course.

Apply for this course and ask any questions you may have by getting in touch with us via the contact methods below. You can also find information about this course and all of our other courses at our website, [www.wdr.co.uk](http://www.wdr.co.uk).