

Leading Others

Leading Teams is WDR’s management and leadership development programme for “leaders of leaders”. This is a flexible, blended solution offering a choice of online virtual learning and face-to-face instructor-led training, designed to run over 12-18 month period. It can be optionally supported with individual or group coaching. Organisations can choose any or all of the modules below to form a fully integrated learning pathway for team leaders and aspiring leaders.

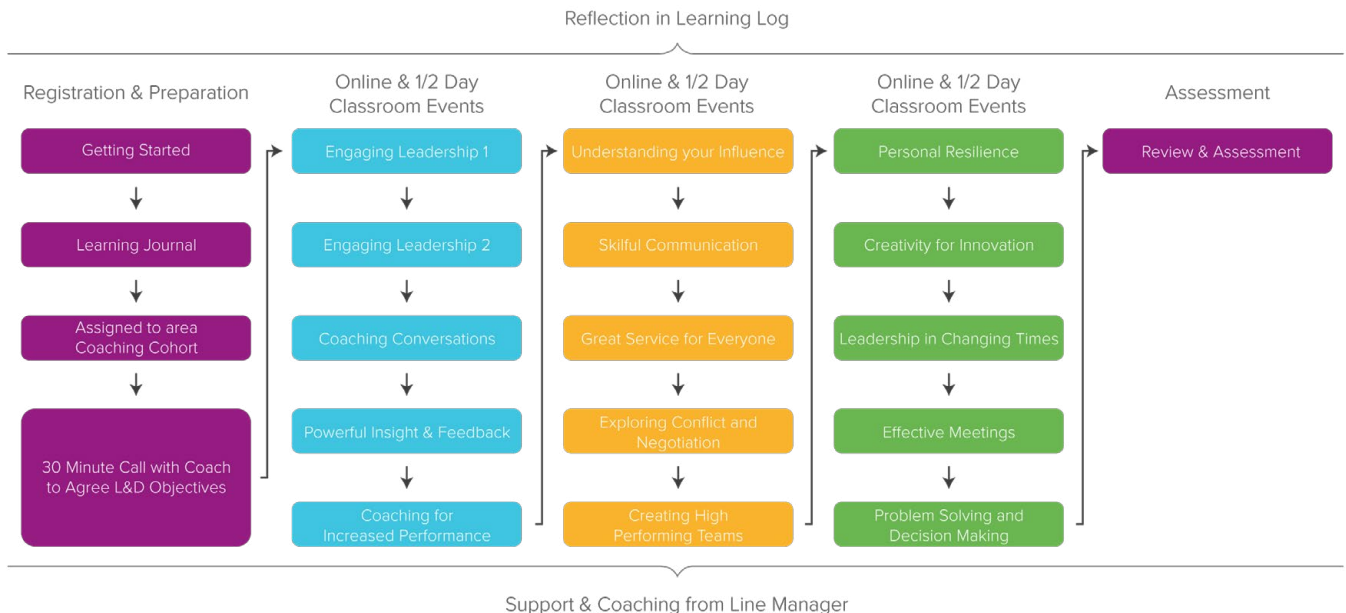
This programme has been designed for practicing middle managers, helping you to develop your skills and experience, improve performance and prepare for senior management responsibilities. We will explore your leadership styles, what it takes to move into high performance & what great communication looks like. The programme will also challenge your resilience, question your creativity and innovation and support you in moving into a more strategic place.

This course will ensure learners are able to:

- Develop greater levels of self-awareness and understand the impact of your actions on others.
- Hold the vision, mission and purpose for your team and gain the commitment of your direct reports to that vision.
- Enhance your coaching ability, enabling you to motivate, encourage and assist others in overcoming their challenges, thinking differently, and developing a growth mindset.
- Develop your negotiation skills and create win/win outcomes - and accept “no deal” if you can’t obtain win/win!
- Develop greater levels of personal resilience and lead through change, uncertainty and volatility.
- Enhance your creative thinking and problem solving skills.

Course Plan

This programme comprises 12 self-directed learning modules that can be delivered entirely online or as a blended solution. Learners or organisations can select all or a number of these modules to form an integrated learning pathway. There is an additional option to gain a qualification from the Institute of Leadership & Management (ILM) at Level 3 through the completion of assignments alongside the learning content.



This diagram is available to download online at www.wdr.co.uk/leadership-solutions/

Apply for this course.

Apply for this course and ask any questions you may have by getting in touch with us via the contact methods below. You can also find information about this course and all of our other courses at our website, www.wdr.co.uk.